

# ENGAGED LISTENING PROJECT

A Middlebury College Initiative

For Students

For Faculty

For Community Members

FACULTY FELLOWS PROGRAM

NEW SPEAKER FORMAT



# 2018-19: Two Efforts

## 1. EL Faculty Fellows program

Advisory team: Tim Spears, Steve Viner, Renee Wells,  
Andi Lloyd, Sujata Moorti

## 2. EL New Speaker Format

Advisory team: Nia Robinson '19, Violet Low-Beinart '19, Lynn Travnikova '20,  
Steve Viner, Marion Wells, Shawna Shapiro, Dana Yeaton, Mark Orten

# Research and Outcomes

Fall 2018: lunch series on  
classroom climate

Humanities (5), Sciences (4), Languages (4),  
Arts/Interdiscipl (3), Social Sciences (6)

February 2019: student survey

189 respondents from 35 courses

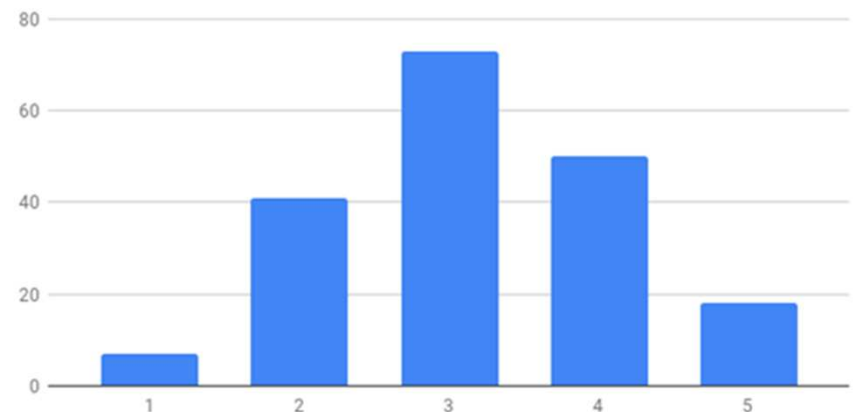
## TEACHING TOOLKIT

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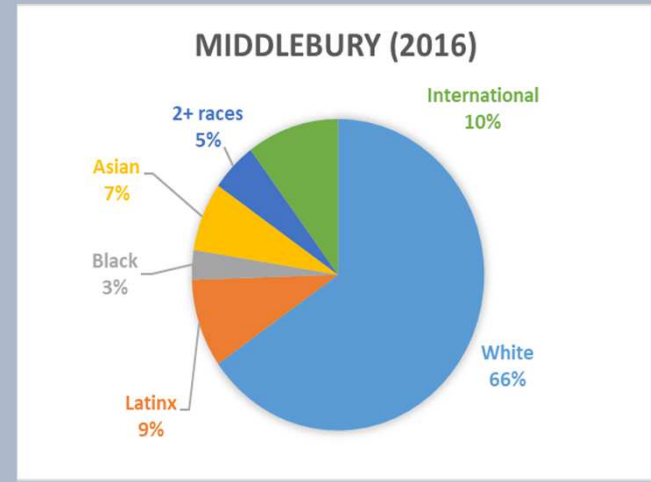
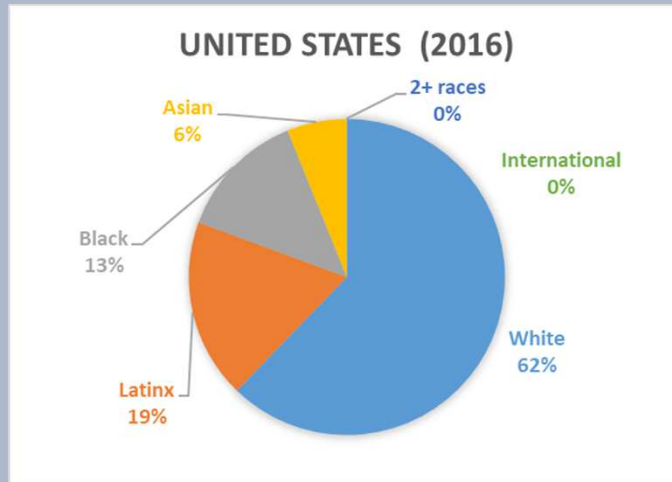
I want students to treat one another equitably and learn how to manage the discomfort that arises.

I want to effectively lead discussions on contentious issues, modeling openness and respect.

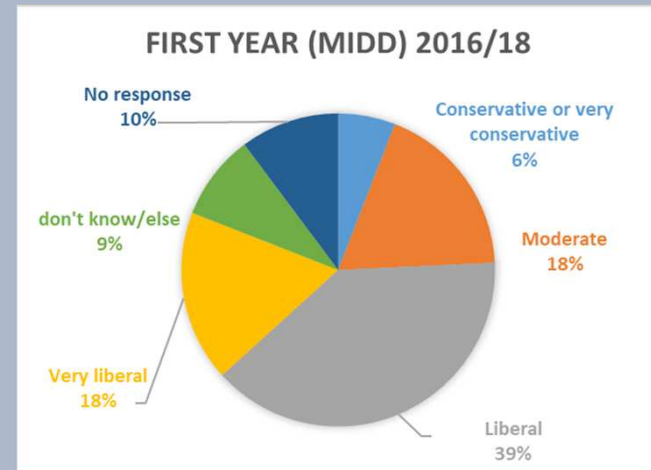
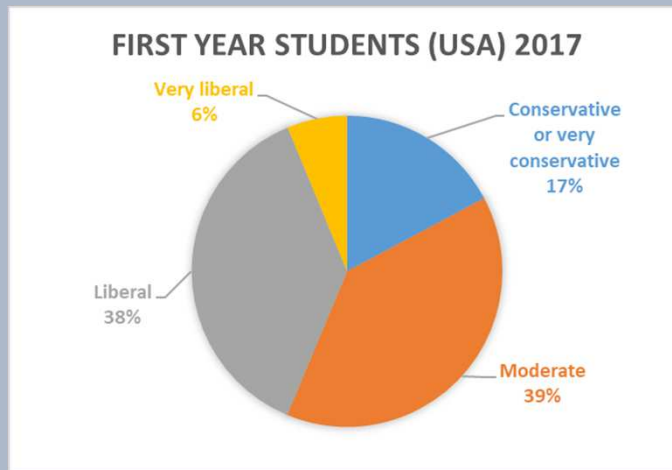
I am satisfied with the range of positions and views that are  
expressed in my courses.



# Race



# Political orientation



Method and Sources: National data from Higher Education Research Institute, UCLA, *The American Freshman: National Norms Fall 2017* (April 2019): 5. Comparison group for Middlebury is from four-year private nonsectarian colleges. Middlebury data sources: Fall 2016 Student Profile, Middlebury College. New Student Survey, 2016 and 2018 (thanks to Adela Langrock for data). Figure above provides averages of the data from those two years.

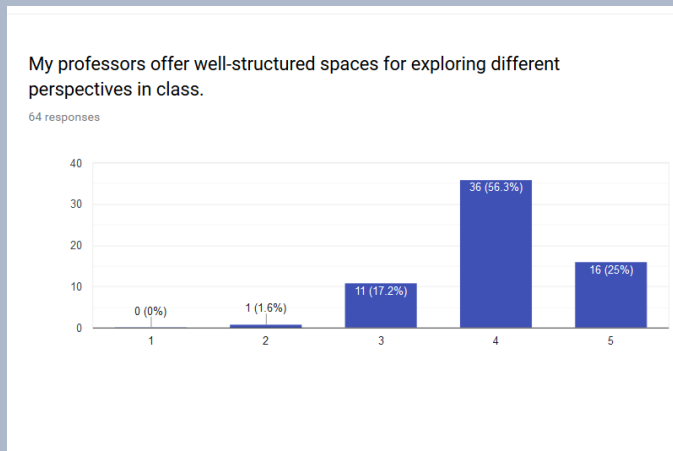
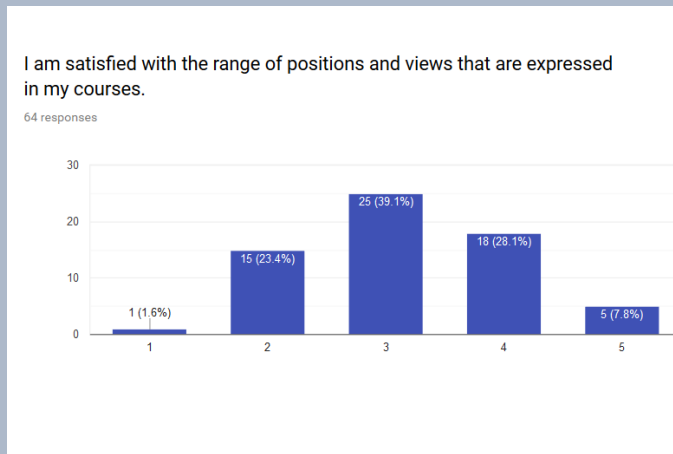
# 1. Faculty Fellows Program

stipend, small groups, repeated interactions

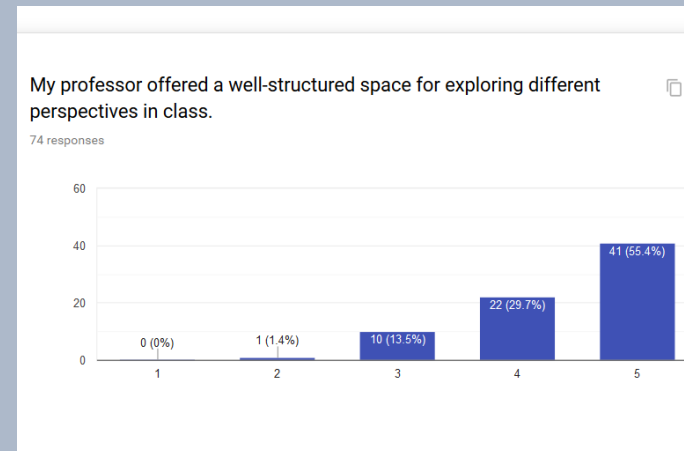
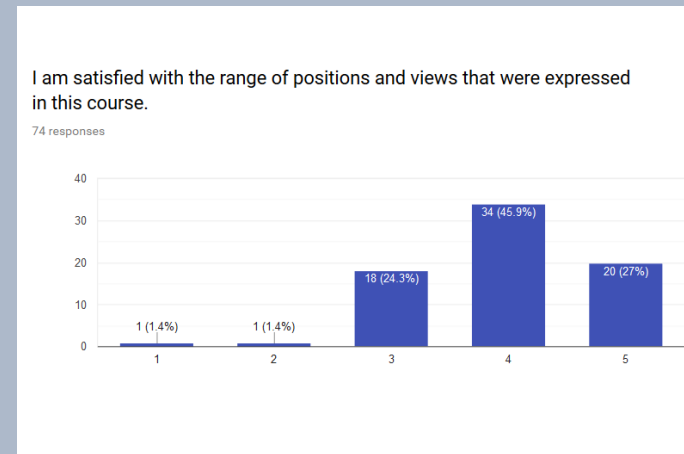
<b>Spring 2019</b>	<b>Fall 2019</b>
<p data-bbox="342 792 852 1252">Martin Abel - ECON Carly Thomsen - GSFS Ata Anzali - RELI Edward Vazquez - HARC Chong-suk Han - SOAN Antonia Losano - ENAM Kemi Fuentes-George - PSCI Maggie Clinton - HIST Jonathan Miller-Lane – EDST</p>	<p data-bbox="1299 792 1705 1252">Nicolas Poppe – SPAN Dima Ayoub - ARBC Rebecca Tiger – SOAN Yumna Siddiqi – ENAM Erin Sassin – HARC Dan Brayton – ENVS Tracy Weston – EDST Will Nash – AMST Christal Brown - DANC</p>

# Students enrolled in EL Fellows courses

*Week 1: courses in general (n=64)*



*Week 12: the EL course (n=74)*

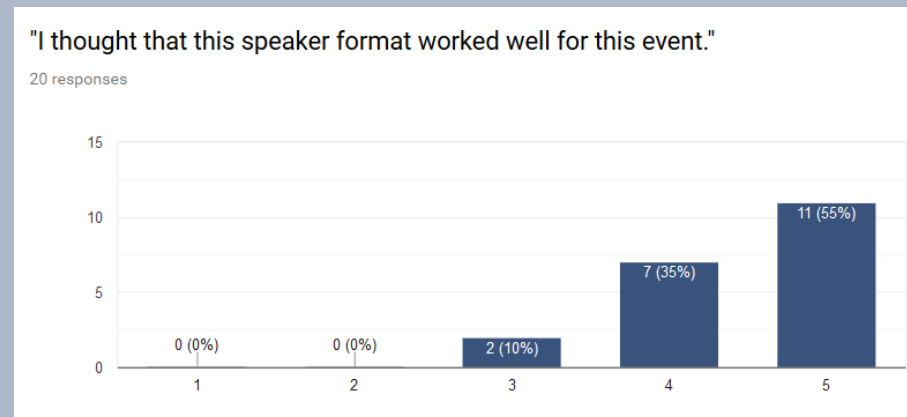


## 2. Outside Speakers

**\$1.042m in FY2018**

### **EL New Speaker Format: experimental phase**

- Partners: VT Humanities Council, Humanities Steering Committee
- Events: 7 this year, including DeRay Mckesson, Frank Bruni, April 24 student panel
- Evaluation:



# Conclusion: An Invitation for You

[go/elp](#)

Learn more: Steve Viner (faculty director for 2019-20)

Experiment with new speaker format

Apply for one of three more faculty cohorts (S20, F20, S21)